

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 57, Puducherry, dated 03rd November 2023)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. 5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification under G.O. Ms. No. 17/94/LAS, dated 2nd May, 1994 of Development Department (LA), Government of Puducherry, published as Supplement to Gazette No. 19, dated 10th May, 1994, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules further to amend the rules regulating the method of recruitment to the Group 'A' post of Divisional Fire Officer in the Fire Service Department, Government of Puducherry, namely:-

1. *Short title and commencement.*— (a) These rules may be called the Government of Puducherry, Fire Service Department, Divisional Fire Officer Recruitment Rules, 2023.

(b) They shall come into force on the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. *Number of post, its classification and Pay Level in the Pay Matrix.*— The number of the said post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said post, shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person, –

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DIVISIONAL FIRE OFFICER

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- | | | |
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| 1. Name of the post | : | Divisional Fire Officer |
| 2. Number of post | : | 1 (One) [2023], Subject to variation dependent on workload. |
| 3. Classification | : | General Central Services – Non-Ministerial – Gazetted – Group 'A'. |
| 4. Level in the Pay Matrix | : | 10
Remarks : Level-10 (₹ 56,100-1,77,500) in the Pay Matrix. |
| 5. Whether selection post/non-selection post | : | Selection post |
| 6. Age-limit for direct recruits | : | Not applicable |
| 7. Educational and other qualifications required for direct recruits. | : | Not applicable |
| 8. Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotees. | : | Not applicable |
| 9. Period of probation, if any | : | Two years |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | 100% By Promotion failing which deputation including Short Term Contract. |
| 11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. | : | <p>Promotion
Assistant Divisional Fire Officer in Level-6 of the Pay Matrix with 10 years service rendered in the grade, after appointment thereto on regular basis and having passed Divisional Officer Course from National Fire Service College, Nagpur.</p> <p>Deputation (Including Short Term Contract)
Officers from the Central Government/State Government/ Union Territories/Autonomous or Statutory Organisations/ Recognized Research Institution/University/Public Sector Undertaking:-</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or Department; or</p> <p>(ii) with 2 years of regular service in posts in the Level-9 of the Pay Matrix or equivalent in the parent cadre or Department; or</p> |

- (iii) with 4 years of regular service in posts in the Level-8 of the Pay Matrix or equivalent in the parent cadre or Department; or
 - (iv) with 5 years of regular service in posts in the Level-7 of the Pay Matrix or equivalent in the parent cadre or Department; or
 - (v) with 10 years of regular service in posts in the Level 6 of the Pay Matrix; and
- (b) Passed Divisional Officer Course from National Fire Service College, Nagpur.

Standard Note

Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or 2 years, which is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not exceed three years. The Maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.

The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationist shall not be eligible for consideration for appointment by promotion.

12. If, a Departmental Promotion Committee exists, : *Departmental Promotion Committee:—*
what is its composition?

- (1) Chairman/Member, Union Public Service Commission. . . Chairman
- (2) Chief Secretary to Government, Puducherry. . . Member
- (3) Secretary to Government (Fire Service), Puducherry. . . Member

Departmental Confirmation Committee:—

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|---|-------------|
| (1) Chief Secretary to Government,
Puducherry. | .. Chairman |
| (2) Secretary to Government,
(Fire Service), Puducherry. | .. Member |
| (3) Additional/Joint/Deputy/Under
Secretary to Government (Home),
Puducherry. | .. Member |

13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission
Commission is to be consulted in making recruitment. is necessary for promotion.
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(By order of the Lieutenant-Governor)

M.V. HIRAN,
Under Secretary to Government.